

**SHRM**TMSOCIETY FOR HUMAN
RESOURCE MANAGEMENT

Spotlight on SHRM

What You Might Have Missed

For more information about any of these issues or new member benefits, visit www.shrm.org/memberkit

Nonmembers visit www.shrm.org/infokitrequest

SHRM Foundation Scholarships

Deadline: July 15, 2008
www.shrm.org/foundation

The Regional Scholarship Program was created by the SHRM Foundation to support working SHRM members pursuing a college degree or professional certification. With generous underwriting from the J.J. Keller Foundation, the program will award 100 scholarships in 2008, totaling \$100,000.

There are two types of scholarships available: academic scholarships (\$1,375 each) and certification scholarships (\$750 each). Although each scholarship is a one-time award, previous applicants and past scholarship recipients are eligible to re-apply. For more information and to download an application, visit www.shrm.org/foundation, click on Scholarships and Awards.

The SHRM Mentor Program

www.shrm.org/volunteer

The SHRM Mentor Program provides opportunities for senior HR professionals to share their knowledge and experience, and to give back to the profession by helping fellow members. Through a unique, mentor-matching tool, mentees are provided a list of potential mentors that match the mentees' needs. All contact between mentors and mentees can be conducted through the tool as well.

SHRM's Mentor Program is beneficial for both parties. Mentees receive the guidance and help they need, while mentors can pick up some valuable HRCI recertification points. Mentoring also provides a sense of "giving back" that cannot be duplicated.



SHRM LIVE HELP

Do you have a question about an HR-related issue? If you are a SHRM member and can't find the information on the SHRM web site, you can ask the HR Knowledge Center by completing the form at www.shrm.org/kc or calling (800) 283-7476.

Or you can use our new LIVE HELP button on that site. You can "talk" to a SHRM staff member online in an Instant Messaging format. Live Help is an interactive online messaging feature that connects you directly to a SHRM staff member for assistance. Live Help is usually accessible during regular SHRM business hours (Monday through Friday, 8:30 a.m. to 5 p.m. ET).

Government Affairs

www.shrm.org/government

SHRM-Backed Employment Verification Bill Introduced in the House.

This bill would replace the federal government's current employer verification process with a new, more convenient and reliable electronic system. Under H.R. 5515, employers would be required to use their state's "new hire" reporting process to begin the new electronic verification process. This would allow employers to confirm the work eligibility of U.S. citizens through the Social Security Administration database and the work eligibility of noncitizens through the Department of Homeland Security database.

Go Green

www.shrm.org/surveys

SHRM recently released its Green Workplace Survey Brief. This survey brief examines environmentally responsible practices from the perspective of HR professionals and employees. The survey explores types of practices organizations have in place, human resource professionals' and employees' perceptions of their organizations' practices, and HR professionals' role in their organizations' environmentally responsible program.

To help companies incorporate "going green," SHRM has a Green Workplace Initiative form that can be custom tailored. Suggestions include a Green Tip of the Week, office paper recycling programs, aluminum cans and cardboard recycling bins, and a recycling project coordinator who will assist with programs and accept suggestions.

Academic Initiatives

Member and chapter support of SHRM's Academic Initiatives continues to grow. Most notably, companies are taking advantage of the offer to post HR internship vacancies on the SHRM web site for free. Applications for internship sponsorships to be awarded in late June arrived in large numbers due to the chapters and regional member groups enthusiastically embracing the program and helping to advertise it. Universities in each region continue to adopt SHRM HR Curriculum Guidelines and we currently have over 25 universities whose curriculum align with our state minimum standards for HR education. Keep an eye out for regional networking events taking place this year to connect HR students with HR professionals, some of which are taking place at town hall meetings. For more information or to become involved, please contact Nancy Woolever, SPHR, manager of academic initiatives, via e-mail at nwoolever@shrm.org or via telephone at 703-535-6457.

SHRM Free Webcasts, Podcasts and Videos

www.shrm.org/webcast

SHRM hosts more than 45 hour-long webcasts each year, providing insightful commentary and facts on current issues that affect HR professionals. Archives of previous webcasts are posted online. Podcast versions of many webcasts are also available, get the latest HR headlines delivered to your MP3 player, or listen online. Most webcasts and podcasts are approved for recertification credits, and are provided free for members.

Job Posting Center

www.shrm.org/jpc

Post once. Pay once. Be everywhere.

Place your job ads on multiple job boards with only a few clicks and one bill. Search functions include: National, Regional, Industry and Diversity.

SHRM's Transitioning Membership

www.shrm.org/members/transitioning

SHRM provides active members who are unemployed at the time of the membership renewal a one-time opportunity to extend their membership for up to one year—at no cost! SHRM believes this continued affiliation to our loyal members will help transitioning members stay current on the issues impacting the HR profession and provide them with the necessary resources to assist them in their job search.

COMING SOON: SHRM's redesigned web site!